

**Davis Joint Unified School District/California School Employees Association, Chapter 572 -  
Joint Communication Language from Wednesday, April 20, 2011**

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In attendance for CSEA were Jim Herrington, Debbie Coppinger, Ruth Amaral, Rod Gaulman, Stan Hagen, and Patty Smith. In attendance for the District were Mel Lewis, Matt Best, Ramon Cusi, Kathy Tyzzer and Kevin French.

The following discussion(s) were held during this (5<sup>th</sup> session in 2010-2011) negotiations session:

1. Members from each side check-in on recent events at their sites and departments. The minutes from the previous meeting were approved.
2. The District and CSEA tentatively approved contract language aligning current HR practices regarding transfer and hiring with the contract.
3. Language ensuring representation during Interactive Meetings was tentatively agreed upon.
4. Information for members interested in filing a complaint was added to Article Seven (Grievance). In the past, members have been confused as to which process is applicable.
5. An MOU to provide an "Activity Pay Rate" for supervision of the 2011 Davis High School Graduation was approved.
6. The next meeting is scheduled for Thursday, May 26, 2011. This meeting will be from 1:00 p.m. – 4:00 p.m.