



**DAVIS JOINT UNIFIED SCHOOL DISTRICT**  
**Human Resources Office**  
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**ADMINISTRATIVE LEADERSHIP TEAM SALARY SCHEDULE**

2011-2012  
 (Effective July 1, 2011)

TITLE	Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Asst. Supt. of H.R. & Sec. Programs	221	93,146	97,803	102,693	107,828	113,219	118,880	124,824
Exec. Dir. of Sec. Program & Student Svcs.	221	88,710	93,146	97,803	102,693	107,828	113,219	118,880
High School Principal	221	84,678	88,912	93,358	98,026	102,927	108,073	113,477
Director of Student Support Services	213	77,726	81,613	85,694	89,979	94,478	99,202	104,162
Director of Technological Support	221	80,646	84,678	88,912	93,358	98,026	102,927	108,073
Director of Special Education	221	80,646	84,678	88,912	93,358	98,026	102,927	108,073
Junior High School Principal	213	79,710	83,695	87,880	92,274	96,888	101,732	106,819
Director of Facilities	221	78,631	82,562	86,690	91,025	95,576	100,355	105,373
Principal of Da Vinci Charter Academy	218	81,546	85,623	89,904	94,399	99,119	104,075	109,279
Elementary Principal	205	74,886	78,630	82,562	86,690	91,025	95,576	100,355
DSIS Principal	213	73,879	77,573	81,452	85,525	89,801	94,291	99,006
Program Specialist	212	73,536	77,213	81,074	85,128	89,384	93,853	98,546
Director of Fiscal Services	221	72,581	76,210	80,021	84,022	88,223	92,634	97,266
Manager of Student Achievement	221	72,581	76,210	80,021	84,022	88,223	92,634	97,266
High School Vice Principal	209	72,514	76,140	79,947	83,944	88,141	92,548	97,175
BTSA Program Director	207	70,316	73,831	77,523	81,399	85,469	89,742	94,229
Junior High School Vice Principal	207	69,559	73,037	76,689	80,523	84,549	88,776	93,215
Continuation High Principal	202	67,163	70,522	74,048	77,750	81,638	85,720	90,006
Athletic Director	202	67,163	70,522	74,048	77,750	81,638	85,720	90,006
Network Administrator	221	66,631	69,962	73,460	77,133	80,990	85,040	89,292
Manager Maintenance and Operations	221	66,631	69,962	73,460	77,133	80,990	85,040	89,292
Crisis Guidance Manager	196	66,629	69,961	73,459	77,132	80,989	85,038	89,290
Adult Education Principal	197	64,806	68,046	71,448	75,020	78,771	82,710	86,846
Coordinator of School Climate Activities	221	62,057	65,160	68,418	71,839	75,431	79,203	83,163
Student Information Systems Administrator	221	57,682	60,566	63,594	66,774	70,113	73,619	77,300
Director of Student Nutrition Services	221	57,260	60,123	63,129	66,285	69,599	73,079	76,733
Budget Analyst	221	53,229	55,890	58,685	61,619	64,700	67,935	71,332
District Performing Arts Facilities Coordinator	221	53,229	55,890	58,685	61,619	64,700	67,935	71,332
Energy Manager	221	51,190	53,750	56,438	59,260	62,223	65,334	68,601
Director of Children's Center	221	49,197	51,657	54,240	56,952	59,800	62,790	65,930
Supervisor of Custodial Services	221	46,775	49,114	51,570	54,149	56,856	59,699	62,684
Director of Alternative Education	10	3,653	3,836	4,028	4,229	4,440	4,662	4,895

1. Ph.D./Ed.D. Stipend: \$1,500 per 1.0 FTE.
2. All increases in compensation, including but not limited to raises considered step increases, COLA's, and longevity are merit increases. A fully satisfactory evaluation for the prior year is required for the merit increase.
3. Longevity: 2% increase after 3 consecutive years in DJUSD management position(s); effective 7/1/06 for principals/directors/Assistant Superintendent only, another 3% increase after 5 consecutive years in DJUSD management positions(s), subject to condition #2 above.