

DAVIS JOINT UNIFIED SCHOOL DISTRICT

526 B Street, Davis, CA 95616 – (530) 757-5300

TEACHERS' SALARY SCHEDULE

2011-2012

(Effective July 1, 2011)

COLUMN	I	II	III	IV	V	VI
Step	AB	AB+30	AB+45	MA or AB +60	MA+15 or AB+75	MA+30 or AB+90
<i>Emergency Permit</i>	\$35,081	\$35,082	\$36,858	\$38,424	\$40,057	\$41,761
1	\$36,572	\$36,858	\$38,424	\$40,057	\$41,761	\$43,535
2	\$36,858	\$38,424	\$40,057	\$41,761	\$43,535	\$45,387
3	\$38,424	\$40,057	\$41,761	\$43,535	\$45,387	\$47,316
4	\$40,057	\$41,761	\$43,535	\$45,387	\$47,316	\$49,326
5	\$41,761	\$43,535	\$45,387	\$47,316	\$49,326	\$51,421
6	\$43,535	\$45,387	\$47,316	\$49,326	\$51,421	\$53,608
7	\$45,387	\$47,316	\$49,326	\$51,421	\$53,608	\$55,886
8		\$49,326	\$51,421	\$53,608	\$55,886	\$58,262
9		\$51,421	\$53,608	\$55,886	\$58,262	\$60,736
10		\$53,608	\$55,886	\$58,262	\$60,736	\$63,318
11			\$55,886	\$58,262	\$60,736	\$63,318
12			\$58,262	\$60,736	\$63,318	\$66,010
13			\$58,262	\$60,736	\$63,318	\$66,010
14			\$60,736	\$63,318	\$66,010	\$68,815
15			\$60,736	\$63,318	\$66,010	\$68,815
16			\$63,318	\$66,010	\$68,815	\$71,739
17			\$63,318	\$66,010	\$68,815	\$71,739
18			\$66,010	\$68,815	\$71,739	\$74,788
19			\$66,010	\$68,815	\$71,739	\$74,788
20			\$68,815	\$71,739	\$74,788	\$77,965

Annual salaries as shown above are for full-time assignments and cover 184 days.

No Furlough Days for 11-12 Retro to 09-10 Salary Schedule

Board Approved: 6-30-11

Effective January 1, 2008, all eligible full-time bargaining unit members shall receive employee benefits of up to \$5,900 for employee only, \$9,800 for employee plus one and \$11,900 for family. When two spouses are employed by the District, benefit funds are available to both the wife and the husband to cover all health benefit premiums in the same manner as provided all other employees. Benefits will be available to domestic partners (registered with the Secretary of State) in the same manner as to married couples. Employees employed half-time or more, but less than full-time, shall receive a proration equal to their assignment.

Initial placement of non-management certificated staff shall not be beyond step 11 of any column of the salary schedule. A maximum of ten (10) years credit will be given for prior teaching experience. A year for the purpose of this section shall be defined as seventy-five percent (75%) of the school calendar year of the Davis Joint Unified School District.

Column placement shall be based upon semester units verified by official transcripts. Contracts shall not be effective until complete transcripts have been received. It shall be the responsibility of the employee to provide official transcripts and written verification of previous experience to the Human Resources Department.

A staff member is required to notify the Human Resources Department in writing of the intention to qualify for horizontal movement on the salary schedule prior to July 1 of the school year for which advancement is desired. An employee who qualifies for horizontal advancement on the salary schedule shall be advanced to the appropriate column and shall then be advanced one vertical step pursuant to the policy for vertical movement.

The District shall approve all college and university units before being credited for horizontal movement. The criteria for approval shall include the relevance of the courses to the teacher's major and/or minor fields of study and the relevance of the courses to the needs of the District as those needs pertain to the employee's job description or future assignment in the District. Course work must be completed before the start of the school year for which horizontal advancement has been requested and official transcripts from colleges or universities must be received in Human Resources by October 1.

Quarter units shall be converted to semester units on the basis of three (3) quarter units equaling two (2) semester units.

Vertical movement shall occur based upon a satisfactory evaluation pursuant to Contract ARTICLE X: EVALUATION.

A bonus of \$1,500/year (maximum) per 1.0 FTE shall be paid in monthly increments to holders of doctorates from accredited institutions.

Substitute Teachers/Adult Education Teachers (effective 07/01/08)

Substitute Teachers - \$95.00 per day for emergency credentialed and \$107.00 per day for credentialed substitutes; after ten consecutive days in the same classroom - \$10.00 extra per day; after twenty consecutive days normal placement on the certificated salary schedule, retroactive to first day in the classroom. Additional \$5.00 will be added when substitute completes Substitute Training through YCOE and provides verification of completion. Compensation increases effective date is when submitted to HR office.

Adult Education Teachers - \$25.92 per hour.