## Davis Joint Unified School District Frequently Asked Questions About Measure G

### How is the quality of education in Davis schools?

Known for rigorous academic programs, outstanding graduation rate and superior test scores, our local schools in Davis Joint Unified School District (DJUSD) are among the best in the state. Our excellent schools keep our community strong and maintain high local property values.

#### How do Davis teachers support student success?

Our great teachers in Davis Joint Unified School District are at the center of student achievement. Keeping teacher and support staff salaries competitive attracts the best educators to our schools and prevents staff from leaving for higher paying districts in our region. Currently, limited funding means local teachers and staff are paid less on average than those in other schools in our region.

Davis Joint Unified School District is expecting to lose 26% of teachers and 37% of support staff to retirement in the next 3 to 7 years. We must take steps to attract the highest quality teachers and staff now so that shortages don't impact the quality of education in our schools.

## Does DJUSD have a plan to maintain high-quality education in local schools as teachers retire?

The DJUSD Board of Education has voted unanimously to place Measure G, a parcel tax measure, on the March 3, 2020 ballot dedicated to ensuring our students are taught by the best teachers available. This measure, at a rate of \$198 a year, would allow our district to meet the average pay rate for teachers and staff in our region and generate \$3 million annually.

#### Could the State provide this funding instead?

Unfortunately, we cannot rely on the State to ensure Davis schools can maintain the high quality of education our community relies on. In order to attract and retain the best teachers for our students, a local source of funding is needed.

# What could a local education funding measure do to continue academic achievement? If approved by 66.7% of voters, Measure G would provide resources dedicated to:

- Attracting and retaining high-performing teachers and educational staff
- Provide quality educators to support strong academic programs in reading, writing, social studies, math, arts and sciences
- Maintaining high-quality teaching for continued educational excellence in local public schools
- Ensuring students have the teaching support needed to prepare them for college and 21st-century careers

## How do we know local education funding would be spent wisely?

Unlike other school funding, revenue from Measure G could legally only go toward compensating, attracting and retaining teachers and school staff and could not be used for any other purpose.

All revenue from Measure G would be spent here in our Davis schools

- No funding could be taken away by the State
- A citizens' oversight committee and annual financial reviews would help ensure all funds are spent as promised
- No funds would go to senior-level district administrators' salaries or benefits

#### Would Measure G help pay for teacher salaries?

Yes, keeping teacher salaries competitive would help attract and retain the best educators to our schools. Our students need highly qualified teachers who are invested in our schools, and this measure would help keep teachers' salaries competitive.

## Would this measure pay for the salaries or benefits of senior-level district administrators?

No, compensation for district administrators at the senior level, specifically the Superintendent, Deputy Superintendent, Chief Business and Operations Officer and the Associate Superintendent could not be funded by this measure.

### How much would this local education funding cost?

An annual rate of \$198 would generate \$3 million annually and would allow our district to meet the average pay rate for teachers and staff in our region.

### Would there be an exemption available for seniors?

Yes, an exemption would be available for senior citizen homeowners age 65 and older. Individuals seeking to apply for an exemption can do so at www.djusd.net, and those already exempt from existing parcel tax costs would remain exempt.

#### Could this local education funding be taken by the State?

No, this funding would be protected from being taken by the State. All funding from Measure G would be spent in Davis schools and would be subject to citizens' oversight and annual audits to ensure it is used as required by law.

## When would Measure G be on the ballot?

This measure will be on the March 3, 2020 ballot.

## What level of support would Measure G need to pass?

This measure would require the support of 66.7% of those who vote on it in order to pass.

#### How can I learn more about Davis schools?

For questions or more information about the future of the education in Davis schools, please visit www.djusd.net.