

**District Senior Cabinet Salary Information
2018-19**

Title	Contract Term	Annual Salary Steps **				Health Benefits
		1	2	3	4	
Superintendent *	07/01/2018 – 6/30/2022	\$234,937	\$241,985	\$249,245	\$256,722	\$5,900
Chief Business and Operations Officer *	07/01/2018 – 6/30/2022	\$218,545	\$225,101	\$231,854	\$238,810	\$11,900
Deputy Superintendent of Administrative Services *	07/01/2018 – 6/30/2022	\$187,949	\$193,587	\$199,395	\$205,377	\$11,900
Associate Superintendent of Instructional Services *	07/01/2018 – 6/30/2022	\$175,049	\$180,300	\$185,709	\$191,280	\$11,900

*In lieu of step and column increases as provided to other certificated and classified employees, and upon annually receiving a satisfactory or better performance evaluation, the Superintendent, Chief Business and Operations Officer, Deputy Superintendent and Associate Superintendent of Instructional Services shall be compensated according to a four (4) step salary schedule which provides for successive annual base salary increases equal to three percent (3%) of the preceding annual base salary effective July 1 of each succeeding school year.

*The Superintendent, Chief Business and Operations Officer, Deputy Superintendent and Associate Superintendent of Instructional Services shall be provided the same health and welfare benefit coverages and District premium contributions as provided to District certificated bargaining unit members.

District premium contributions toward health and welfare benefits to District certificated bargaining unit members:

Single Party: \$5,900 annually

Two Party: \$9,800 annually

Family: \$11,900 annually

* The Superintendent and Associate Superintendent of Instructional Services shall annually receive the Earned Doctorate Bonus paid to certificated bargaining unit employees.

** Board approved contracts amended for 3.0% retroactive 2017-18 salary schedule increase.

Update: 06-21-2018