

Davis Joint Unified School District Employee Medical Benefits Survey

416
Responses

14:59
Average time to complete

Active
Status

1. What bargaining unit/classification are you?

DTA	278
CSEA	104
Administrator	29
Confidential	5



2. How many hours do you work per week?

30 hours or more	379
Less than 30 hours	37



3. How many years have you worked at Davis Joint Unified School District?

Less than 5 years	94
Between 5 and 10 years	133
Between 10 and 15 years	68
15 years or more	121



4. What is your age range?

● Less than 30 years	29
● Between 30 and 40 years	73
● Between 40 and 50 years	118
● Between 50 and 60 years	148
● 60 years or more	48



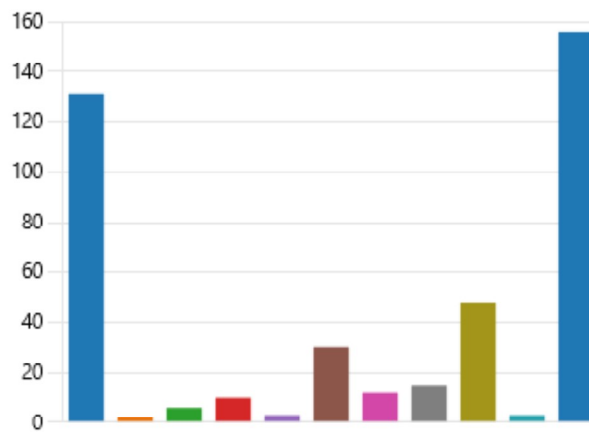
5. What is your gender?

● Female	314
● Male	87
● Non-binary	5
● Decline to state	10



6. What district medical plan are you currently enrolled in?

● Kaiser Permanente	131
● Anthem Blue Cross Traditional H...	2
● Anthem Blue Cross Select HMO	6
● Blue Shield Access + HMO	10
● Blue Shield Trio HMO	3
● Anthem - PERS Gold PPO	30
● Anthem - PERS Platinum PPO	12
● United Healthcare SignatureVal...	15
● Western Health Advantage HMO	48
● Unknown	3
● Not enrolled in district medical ...	156



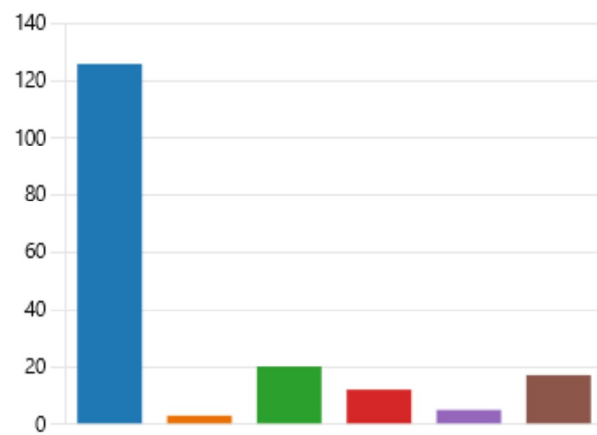
7. If you are enrolled in a district medical plan, how are you enrolled?

● Single (Employee only)	147
● Two Party (Employee + Spouse/...	24
● Two Party (Employee + Child)	19
● Family (Employee + Spouse/Part...	56
● Family (Employee + 2 or more C...	19



8. If not enrolled in a district medical plan, where are you covered for medical coverage?

● Spouse/Partner Plan	126
● Parent's Plan (Under age 26)	3
● Covered California	20
● Individual Plan (not covered Cali...	12
● Not insured at this time	5
● Decline to state	17



9. If not enrolled in district medical plan, what would entice you to take a district medical plan?

● More plan options	30
● Lower out-of-pocket premium	169



10. If not enrolled in a district medical plan, if you were to consider returning to a district plan, how would you enroll?

● Single (Employee only)	91
● Two Party (Employee + Spouse/...	18
● Two Party (Employee + Child)	11
● Family (Employee + Spouse/Part...	45
● Family (Employee + 2 or more C...	30



11. Outside of medical and pharmacy coverage, which benefits currently offered by the district means the most to you and your family? Please choose the top three (3).

● Dental	406
● Vision	376
● Employee Assistance Plan (EAP)	216
● Flexible Spending Accounts (FS...	91
● Voluntary Benefits (life insuranc...	159



12. If you had a choice between enhancing benefits or reducing your out-of-pocket premium costs, which would you choose?

● Enhancing benefits	103
● Reducing my out-of-pocket pre...	313

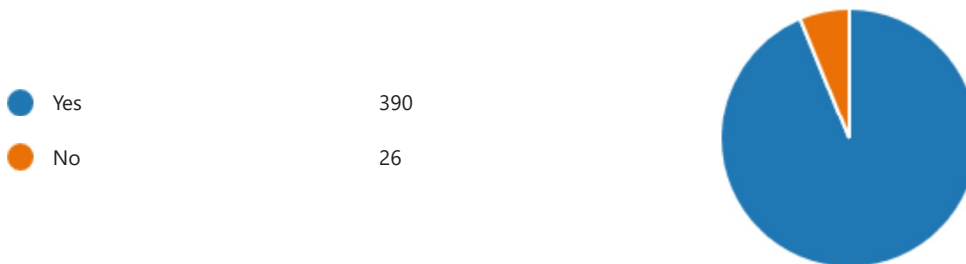


13. If we could improve our medical plan options, how would you prefer we lower costs for employees?

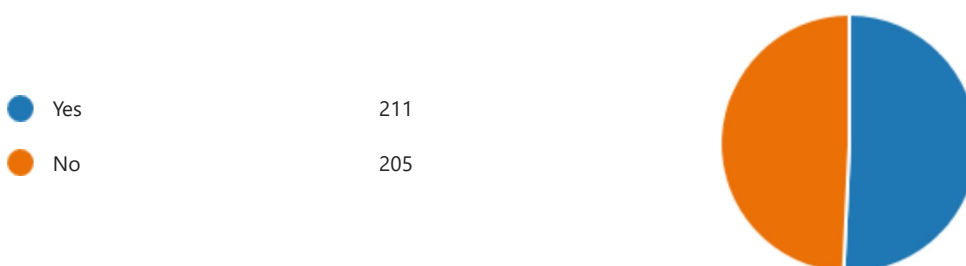
● Lower costs when I visit the doc...	51
● Lower costs when I visit the pha...	15
● Lower my out-of-pocket premiu...	350



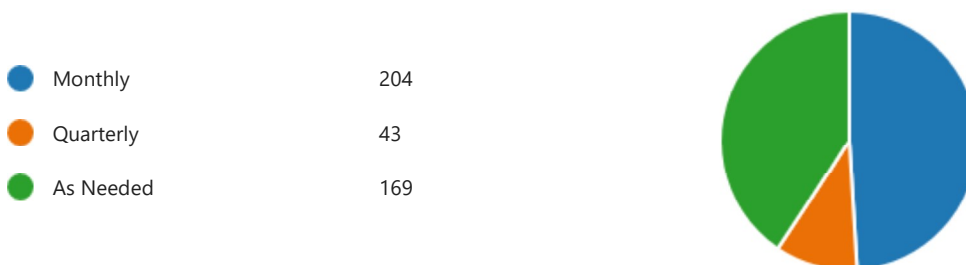
14. Do you have a physician that you see at least once per year?



15. Would you be willing to change your current provider or hospital for a lower out-of-pocket premium plan option?



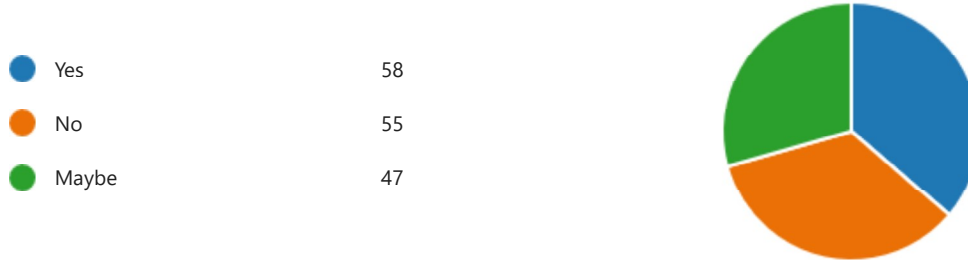
16. How often do you or your family members utilize the pharmacy?



17. When utilizing the pharmacy for maintenance medications, do you use the mail-order pharmacy?



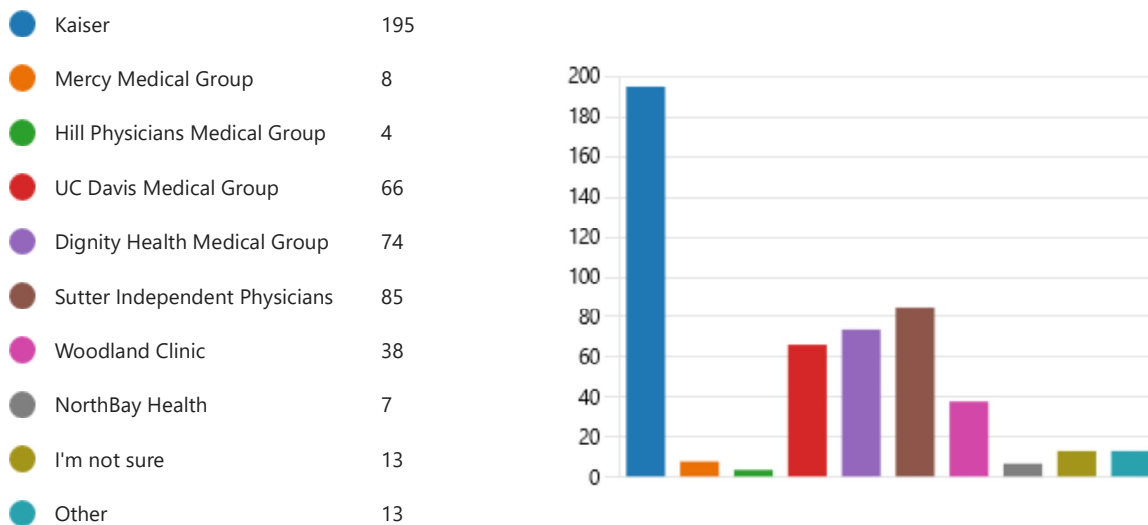
18. If you are currently enrolled in an Anthem PERS Gold or Anthem PERS Platinum PPO plan, is having a PPO plan as a medical option important to you?



19. If you answered yes for #18 above, please choose why.

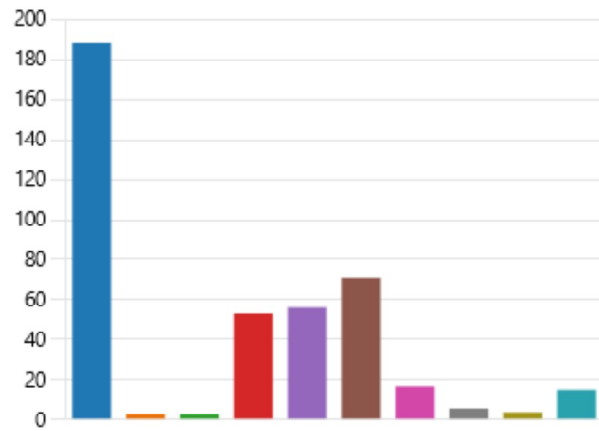


20. In the last year, have you received medical care from any of the below Medical Group providers?



21. Which Medical Group provider do you access for medical care? Please select one (1).

● Kaiser	188
● Mercy Medical Group	3
● Hill Physicians Medical Group	3
● UC Davis Medical Group	53
● Dignity Health Medical Group	56
● Sutter Independent Physicians	71
● Woodland Clinic	17
● NorthBay Health	6
● I'm not sure	4
● Other	15



22. Are you in agreement to explore medical plan options outside of the CalPERS medical program to seek proposals that would potentially reduce your premium costs and maintain a similar level of benefits and provider access?

● Yes	364
● No	52

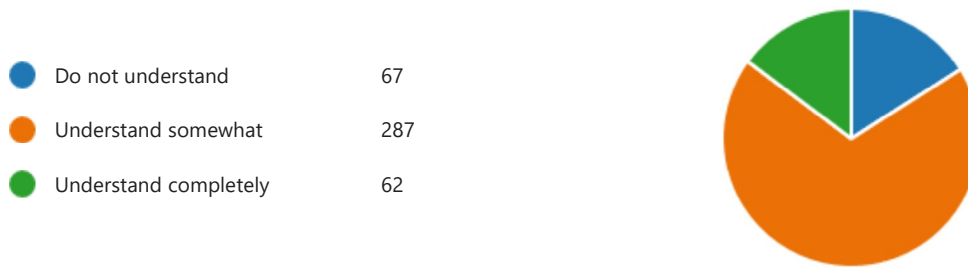


23. Would having access to your benefits online, including resources and electronic open enrollment elections, be meaningful to you?

● Yes	365
● No	51



24. Please rate your understanding of the medical plans offered to you through the district.

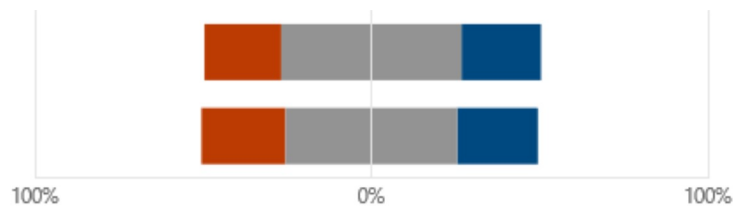


25. Once enrolled in a benefit, how would you rate your understanding of the following:

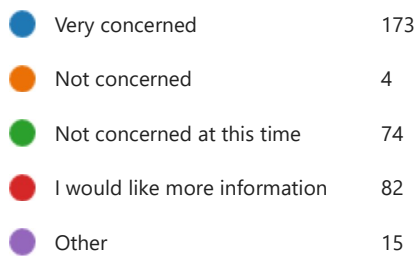
Do not understand Understand somewhat Understand completely

Where to access materials regarding your benefit coverage?

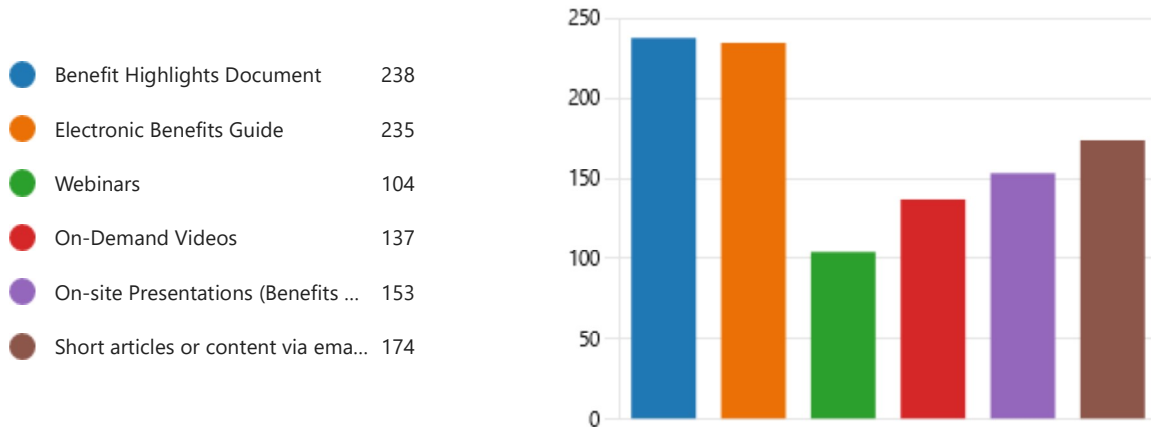
Where to go for help with questions regarding your benefit coverage?



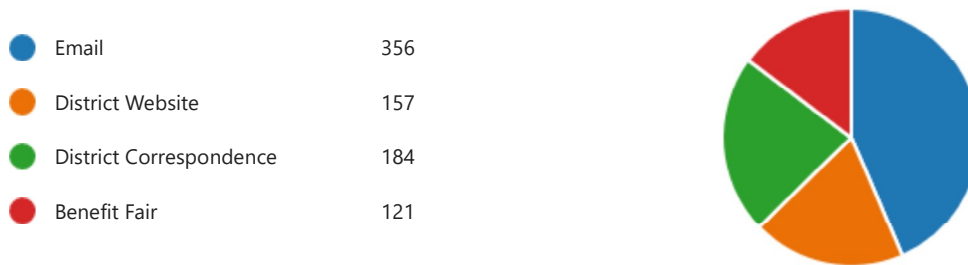
26. If you are considering retirement, how concerned are you regarding the district's medical benefits for retirees?



27. Through which of the following formats do you prefer to learn about new benefits being offered by the district prior to open enrollment? Please select all that apply.



28. Through which of the following formats do you prefer to learn about new benefits being offered by the district prior to open enrollment related to our benefit plans? Please select all that may apply.



29. What other feedback do you have regarding our current medical benefits program with CalPERS?

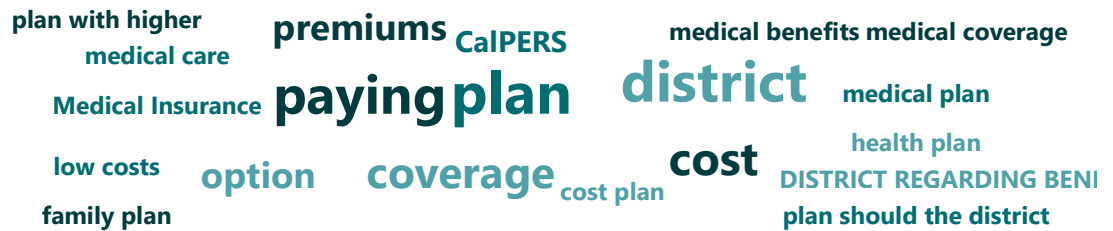
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Responses

Latest Responses

[Update](#)

32 respondents (25%) answered **plan** for this question.



30. What other feedback do you have regarding exploring medical plan options outside of CalPERS?

118

Responses

Latest Responses

"Support. "

[Update](#)

35 respondents (30%) answered **options** for this question.

